

Head of Sustainability

Lendlease [199 reviews](#) - New York, NY

JOB SUMMARY To lead the design, development and implementation of the sustainability strategic and business plans for the business.

The Head of Sustainability, Americas will manage the sustainability functional team within the Americas region and will support the establishment and implementation of high yield sustainability strategies and processes to ensure a coordinated and consistent approach to Lendlease's sustainability practices. The role also requires active participation, and contribution to the development and delivery of the global sustainability strategy and initiatives throughout the region.

A key aspect of this role will be to simplify and streamline sustainability within the business with an aim to improve upon Lendlease's capability to deliver high performance assets to market for reduced cost and risk.

The Head of Sustainability, Americas will guide, support, mentor and build capability both within the sustainability function and across all the Americas business units to ensure the Sustainability Framework and commitments across the Group are aligned with, and converted into, marketable, replicable and cost-effective solutions for the Americas Region.

ESSENTIAL JOB FUNCTIONS, DUTIES AND RESPONSIBILITIES *The following statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities and skills required of personnel so classified .*

Primary Purpose

- Provide long-term vision and thought leadership which challenges conventional practice and positions Lendlease as a regional and global leader in Sustainability.
- Support the development of regional sustainability strategies and initiatives that increase profitability and enhance the value of Lendlease's brand, reputation and legacy.
- Create opportunities for competitive advantage and market differentiation for the Americas region.
- Leverage economies of scale and establish a consistent approach to Sustainability practices across the business units to maximise expertise and knowledge.
- Assist the business in identifying and capitalizing on the sustainability value proposition to successfully identify and/or pursue new project opportunities.
- Review data on sustainability metrics and targets (inclusive of both social, environmental and economic indicators), and monitor the performance of sustainability against those measures.
- Support and provide advocacy of Lendlease's position and work in the focus areas of sustainability.
- Establish and maintain good working relationships with key internal and external, business and project, stakeholders

Strategic Value

- Maintain oversight of the Americas business units' sustainability activities, performance and needs.
- Fulfill mentoring and capability building role by providing and coordinating training in sustainability practices and procedures for the function and project teams.
- Systemize and embed sustainability best practices within the operational governance structure and delivery framework of the Americas business units.
- Work with the Corporate Affairs team to establish sustainability communication and marketing plans to improve upon how we "sell" sustainability and its value to all key stakeholders including customers, end-users and employees which differentiates Lendlease within the Americas marketplace.
- Identify and manage key strategic sustainability initiatives including the maintenance of existing and establishment of new value-added partnership opportunities.
- Support management and oversight of environmental, social and governance risks.
- Seek out innovative financing, funding and/or grant opportunities to support sustainability innovation across projects.
- Maintain oversight of sustainability budgets and expenditure throughout the businesses to help guide investments and identify opportunities for efficiency to improve return on investment of sustainability spend.
- Manage and monitor the businesses and projects through the Business Unit Sustainability Managers and through Sustainability endorsements within the various delivery frameworks.
- Maintain regular one on ones with Business Unit Sustainability Managers, and regular team meetings
- Review and support quarterly business review and business unit reporting
- Manage development business and corporate sustainability reporting

Key Attributes

- Act as a strong advocate of Lendlease's Sustainability strategy, both within the Lendlease Group and to Lendlease's 'community of interest'.
- Influence business decision making, policy implementation and provide strategic counsel to the business.
- Recruit, mentor, coach and develop talent and build a strong Sustainability team.
- Develop extensive stakeholder networks and identify, develop and leverage partnerships that will deliver outcomes for the business.
- Communicate a compelling picture to engage others in achieving a shared vision.
- Develop and generate effective and efficient reports and presentations to the business to achieve goals.
- Maintain a comprehensive understanding of sustainability related regulatory and legislative frameworks and stay abreast of regulation trends internationally.
- Deliver change management and/or transformation programs within the organization.