

Sustainability Manager - Global Packaging

Date: Feb 6, 2017

Location: Piscataway, NJ, US

Colgate-Palmolive is a leading global consumer products company, tightly focused on Oral Care, Personal Care, Home Care and Pet Nutrition. Colgate sells its products in over 200 countries and territories around the world under such internationally recognized brand names as Colgate, Palmolive, Mennen, Softsoap, Irish Spring, Tom's of Maine, Ajax, Fabuloso, Hacı Sakir, elmex, and Suavitel, as well as Hill's Science Diet and Hill's Prescription Diet.

Location: Piscataway, New Jersey, United States

Relocation Assistance Offered Within Country

40761

Colgate invites applicants for the role of **Packaging Sustainability Manager**. This role is responsible for creating and delivering the global Packaging Sustainability strategy for Colgate-Palmolive, including a multiyear plan for improving the environmental footprint by means achieving higher levels of recyclable packaging, increasing the corporate percentage of packaging purchased containing recycled content, and eliminating the use of environmentally unfavorable materials.

As a member of the Global Design & Packaging Division (GD&P), this position serves as the primary liaison to the external Packaging Sustainability eco system including industry organizations, consortiums, NGO's, and key thought leaders. The incumbent will lead the pursuit of new technologies, programs and trends that will bring new benefits and opportunities to Colgate-Palmolive's Sustainability and business interests and communicate learning across categories while training colleagues to utilize best practices within the rapidly changing world of Sustainability. This position will also initiate, lead and monitor projects which are aimed at advancing key Sustainability goals such as 100% recyclable packaging for key Colgate product categories as well as leverage Brand Design and Packaging Innovation to elevate the role of Sustainability in the creation of new packaging for Colgate brands.

Key Responsibilities

- Develop, advocate and advance the Packaging Sustainability strategy within the GD&P team and with cross-functional partners responsible for Colgate Global Corporate Sustainability. Key elements of the strategy will include developing a multiyear plan for improving the environmental footprint of C-P Packaging, tracked against stated goals via key metrics. He/she will harness external best practices in the development and advancement of the strategy.
- Initiate and lead projects, which have the primary goal of advancing key Sustainability goals. These projects will draw on cross functional teams across the organization to successfully deliver on Sustainability objectives for the business.
- Working with the Sustainability and EOHS Global teams develop and advocate positions on packaging and packaging materials not beneficial to Sustainable Packaging goals. Benchmark other CPG and industry approaches and incorporate learnings into the positions taken. Monitor the project efforts to eliminate packaging and other materials identified for substitution from Colgate products.
- Relaunch Packaging Sustainability by contributing to the development of a higher order sustainability “purpose”, within an appropriate context for Colgate brands. Identify creative ways to activate Sustainability, specifically Packaging Sustainability into purpose for Colgate brands, and integrate it into product, packaging and graphics creation strategies.
- Build and expand network within the external Sustainability community. Strengthen Colgate-Palmolive’s credibility within the industry and serve as a primary interface for external partnerships on key initiatives.

Key Competencies

- Functional knowledge: Well-versed in sustainability best practices at global CPG companies; specific knowledge of packaging materials, processes and recycling methods related to packaging.
- Business savvy: Understands trends, technology and information impacting the business and organization; knows how the business and competition works.
- Sustainability Industry relationships: Has a well-developed network of contacts in the industry including Recycling MRFs/PRFs, industry organization leaders, consultants and thought leaders that can be harnessed to advance Colgate-Palmolive capabilities.

- Strategic development: Skilled at creating plans and strategies that lead to successful advancement of business goals. Knows how to balance sustainability goals with business objectives to generate win-win opportunities.
- Teamwork: Inspires and enroll teams in a vision; excellent interpersonal skills.
- Integrity and values: Promotes inclusive behavior that cultivates high morale and a strong interactive culture.
- Project Management: Leads complex change and transformation programs in alignment with business strategy
- Leverages cross functional partners to develop and implement programs which foster engagement.
- Strong presentation skills and speaking ability; comfortable with interacting with senior leadership.

Experience Required

- Bachelor's degree in Environmental Science, Material Science, Engineering, Management, Communications or related field.
- 10 years of experience in Sustainability related areas - at least five years in leadership roles in packaging sustainability; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this position.
- Must have a proven track record of being innovative as well as possessing strong communication, project management, and leadership skills, while performing in a fast paced, regulatory environment.
- Awareness of best practices in sustainable packaging, including knowledge of regulations, laws, and guidelines

Preferred Experience

- Master's degree
- Interaction and experience with plastic packaging recycling organizations.
- Understanding of regulations globally and the ability to translate any concerns into an effective action plan.

Are you interested in working for Colgate-Palmolive? You can apply to work with us using this online application. Attach all relevant documents such as a cover letter and resume or CV. Applications received by e-mail are not considered in the selection process.

Become part of our team. We look forward to your application.

Equal Opportunity Employer

Colgate is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, ethnicity, age, disability, veteran status, marital status, or any other characteristic protected by law.